WhoopDeDupe!

Payroll File Type - Standard Fields

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
	X	X	[WHOOPDEDUPE RECORD ID - assigned automatically - only unique within file]	WD_REC_ID
	X	X	[FILE NAME - user assigned]	FILE_NAME
	X	X	[FILE CODE #1 - user assigned]	FILE_CODE1
	X	X	[FILE CODE #2 - user assigned]	FILE_CODE2
	X	X	[FILE CODE #3 - user assigned]	FILE_CODE3
	X	X	[UNIQUE ID per UNION MEMBER - assigned automatically]	WDD_MEMBER_SEQ
	X	X	[UNIQUE ID per UNION MEMBER + PAYROLL RECORD - assigned automatically]	WDD_MEMBER_PAYROLL_SEQ
X		X	MEMBER ID (original from employer submitted file)	MEMBER_ID
X		X	EMPLOYEE ID (assigned by employer)	EMPLOYEE_ID
X		X	LICENSE NUMBER	LICENSE_NUMBER
X		X	LICENSE NUMBER EXPIRATION DATE	LICENSE_NUMBER_EXP
X		X	SOCIAL SECURITY NUMBER (stored & exported as an encrypted key)	SSN_KEY [encrypted]
X	X	X	SOCIAL SECURITY NUMBER - LAST 4 DIGITS	SSN_LAST4
X		X	FULL NAME	NAME
X	X	X	FIRST NAME	FIRST
X	X	X	MIDDLE NAME (or initial)	MIDDLE
X	X	X	LAST NAME	LAST
X	X	X	NAME SUFFIX	SUFFIX
X	X	X	NICKNAME or ALIAS	ALIAS
X		X	PAYROLL PERIOD ID	PAYROLL_PERIOD_ID
X		X	PAYROLL FREQUENCY	PAYROLL_FREQ
X		X	PAYROLL PERIOD BEGIN DATE	PAYROLL_PERIOD_BEGIN_DATE
X		X	PAYROLL PERIOD END DATE	PAYROLL_PERIOD_END_DATE
X		X	PAYROLL PERIOD PAY DATE	PAYROLL_PERIOD_PAY_DATE
X		X	MEMBER INITIATION DATE	MBR_INIT_DATE
X		X	MEMBER RENEWAL DATE	MBR_RENEWAL_DATE
X		X	WORKER HIRE DATE	WORKER_HIRE_DATE
X		X	WORKER CURRENT HIRE DATE	WORKER_CURRENT_HIRE_DATE
X		X	WORKER SENIORITY DATE	WORKER_SENIORITY_DATE
X		X	LEAVE OF ABSENCE DATE	MBR_LOA_DATE
X		X	TERMINATED	MBR_TERMINATED
X		X	TERMINATION DATE	MBR_TERM_DATE
X		X	WORKER SCHEDULE TYPE	WORKER_SCHEDULE_TYPE
X		X	WORKER SHIFT	WORKER_SHIFT
X			WORKER SHIFT - BEGIN TIME	
X			WORKER SHIFT - END TIME	
X		X	WORKER GRADE	WORKER_GRADE
X		X	WORKER STEP	WORKER_STEP
X		X	WORKER FTE (Full Time Equivalent; e.g. 1.0, 0.75, 0.666667)	WORKER_FTE
X		X	WORKER BARGAINING UNIT	WORKER_BARG_UNIT
X		X	UNION LOCAL ID	UNION_LOCAL_ID
X		X	UNION LOCAL	UNION_LOCAL
X		X	UNION SUB-LOCAL	UNION_SUBLOCAL
X		X	DEDUCTIONS PER YEAR	DEDUCTIONS_PER_YEAR
X		X	MONTHS WORKED PER YEAR (or PER CONTRACT)	MONTHS_WORKED_PER_YEAR
X		X	DAYS WORKED PER YEAR (or PER CONTRACT)	DAYS_WORKED_PER_YEAR
X		X	AVERAGE HOURS PER WEEK	AVERAGE_HOURS_PER_WEEK
X		X	TOTAL HOURS	TOTAL_HOURS
X		X	WAGE RATE - HOURLY	WAGE_RATE_HOURLY
X		X	SALARY RATE - MONTHLY	SALARY_RATE_MONTHLY
X		X	SALARY RATE - ANNUAL	SALARY_RATE_ANNUAL
X		X	PAYROLL HOURS - REGULAR	PAYROLL_HOURS_REGULAR
X		X	PAYROLL HOURS - OVERTIME	PAYROLL_HOURS_OVERTIME
X		X	PAYROLL HOURS - TOTAL	PAYROLL_HOURS_TOTAL
X		X	PAYROLL WAGES - REGULAR	PAYROLL_WAGES_REGULAR
X		X	PAYROLL WAGES - OVERTIME	PAYROLL_WAGES_OVERTIME
X		X	PAYROLL WAGES - TOTAL	PAYROLL_WAGES_TOTAL

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
X			**DEDUCTION TYPE CODE or DESCRIPTION** (tied to DEDUCTION AMOUNT)	
X			**DEDUCTION AMOUNT** (tied to DEDUCTION TYPE CODE or DESCRIPTION)	
X		X	**DEDUCTION AMOUNT - DUES**	DEDUCT_AMT_DUES
X		X	**DEDUCTION RATE - DUES PERCENT**	DEDUCT_RATE_DUES_PCT
X		X	**DEDUCTION RATE - DUES HOURLY FLAT**	DEDUCT_RATE_DUES_HOURLY_FLAT
X		X	**DEDUCTION RATE - DUES WEEKLY FLAT**	DEDUCT_RATE_DUES_WEEKLY_FLAT
X		X	**DEDUCTION RATE - DUES MONTHLY FLAT**	DEDUCT_RATE_DUES_MONTHLY_FLAT
X		X	**DEDUCTION AMOUNT - DUES + COPE** (INCLUDED WITH LABORPOWER INTEGRATIONS)	DEDUCT_AMT_DUES_PLUS_COPE
X		X	**DEDUCTION AMOUNT - FAIRSHARE** (FEE PAYER, AGENCY FEE, BECK ...)	DEDUCT_AMT_FAIRSHARE
X		X	**DEDUCTION AMOUNT - BACK DUES**	DEDUCT_AMT_BACK_DUES
X		X	**DEDUCTION AMOUNT - ASSOCIATE DUES**	DEDUCT_AMT_ASSOC_DUES
X		X	**DEDUCTION AMOUNT - PROFESSIONAL**	DEDUCT_AMT_PROFESSIONAL
X		X	**DEDUCTION AMOUNT - INITIATION**	DEDUCT_AMT_INIT
X		X	**DEDUCTION AMOUNT - CHAPTER INITIATION**	DEDUCT_AMT_CHAPT_INIT
X		X	**DEDUCTION AMOUNT - RENEWAL**	DEDUCT_AMT_RENEWAL
X		X	**DEDUCTION AMOUNT - WITHDRAWAL**	DEDUCT_AMT_WITHDRAWAL
X		X	**DEDUCTION AMOUNT - ASSESSMENT**	DEDUCT_AMT_ASMT
X		X	**DEDUCTION AMOUNT - CHAPTER ASSESSMENT**	DEDUCT_AMT_CHAPT_ASMT
X		X	**DEDUCTION AMOUNT - INSURANCE - LIFE**	DEDUCT_AMT_INSURANCE_LIFE
X		X	**DEDUCTION AMOUNT - INSURANCE - MISC**	DEDUCT_AMT_INSURANCE_MISC
X		X	**DEDUCTION AMOUNT - COPE**	DEDUCT_AMT_COPE
X		X	**DEDUCTION AMOUNT - COPE - AUTOMATIC** (or NON-VOLUNTARY)	DEDUCT_AMT_COPE_AUTOMATIC
X		X	**DEDUCTION AMOUNT - COPE - VOLUNTARY**	DEDUCT_AMT_COPE_VOLUNTARY
X		X	**COPE CONTRIBUTOR**	COPE_CONTRIBUTOR
X		X	**COPE FREQUENCY**	COPE_FREQUENCY
X		X	**COPE CONTRIBUTION DATE LAST**	COPE_CONTRIB_DATE_LAST
X		X	**COPE INITIATION DATE**	COPE_INITIATION_DATE
X		X	**COPE TERMINATION DATE**	COPE_TERMINATION_DATE
X		X	**DEDUCTION AMOUNT - OTHER 1**	DEDUCT_AMT_OTHER_1
X		X	**DEDUCTION AMOUNT - OTHER 1 - DESCRIPTION**	DEDUCT_AMT_OTHER_1_DESC
X		X	**DEDUCTION AMOUNT - OTHER 2**	DEDUCT_AMT_OTHER_2
X		X	**DEDUCTION AMOUNT - OTHER 2 - DESCRIPTION**	DEDUCT_AMT_OTHER_2_DESC
X		X	**DEDUCTION AMOUNT - OTHER 3**	DEDUCT_AMT_OTHER_3
X		X	**DEDUCTION AMOUNT - OTHER 3 - DESCRIPTION**	DEDUCT_AMT_OTHER_3_DESC
X		X	**CHECK NUMBER**	CHECK_NUMBER
X		X	**FAIRSHARE**	FAIRSHARE
X		X	**TITLE / POSITION**	TITLE
X		X	**TITLE #2**	TITLE_2
X		X	**TITLE #3**	TITLE_3
X		X	**WORKER CATEGORY**	WORKER_CATEGORY
X		X	**CLASS ID**	CLASS_ID
X		X	**CLASS**	CLASS
X		X	**MEMBER TYPE**	MBR_TYPE
X		X	**STATUS**	STATUS
X		X	**CONTRACT ID**	CONTRACT_ID
X		X	**CONTRACT**	CONTRACT
X		X	**CONTRACT - BEGIN DATE**	CONTRACT_BEGIN
X		X	**CONTRACT - END DATE**	CONTRACT_END
X	X	X	**GENDER** (e.g. F, M, Female, Male, etc.)	GENDER
X		X	**BIRTH DATE**	BIRTHDATE
X	X	X	**BIRTH YEAR**	BIRTHYEAR
X		X	**DECEASED** (or date thereof)	DECEASED
X		X	**LANGUAGE**	LANGUAGE1
	X	X	*[LANGUAGE STANDARDIZED - assigned automatically]*	LANG1_STANDARD
	X	X	*[LANGUAGE CODE - assigned automatically]*	LANG1_CODE
X		X	**LANGUAGE #2**	LANGUAGE2
	X	X	*[LANGUAGE #2 STANDARDIZED - assigned automatically]*	LANG2_STANDARD
	X	X	*[LANGUAGE #2 CODE - assigned automatically]*	LANG2_CODE
X		X	**HISPANIC**	HISPANIC
	X	X	*[POTENTIALLY HISPANIC - assigned automatically]*	HISPANIC_FROM_NAME
	X	X	*[POTENTIALLY CHINESE - assigned automatically]*	CHINESE_FROM_NAME
	X	X	*[POTENTIALLY RUSSIAN - assigned automatically]*	RUSSIAN_FROM_NAME
	X	X	*[POTENTIALLY VIETNAMESE - assigned automatically]*	VIETNAMESE_FROM_NAME
X		X	**RACE**	RACE
X		X	**ETHNICITY**	ETHNICITY

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
X		X	**ADDRESS LINE 1** (e.g. 123 Main Street NE)	**ADDRESS_1**
X		X	**ADDRESS LINE 2** (e.g. Apt...)	**ADDRESS_2**
X		X	**ADDRESS LINE 3**	**ADDRESS_3**
X			**HOUSE NUMBER** (e.g. 423 or 423 1/2)	
X			**HOUSE FRACTION** (e.g. 1/2 or ½)	
X			**PRE-DIRECTIONAL** (e.g. N, S, E, W, NE, NW, SE, SW)	
X			**STREET NAME** (e.g. Franklin, Franklin Ave, or Franklin Ave NE)	
X			**STREET TYPE** (e.g. Avenue or Ave)	
X			**POST-DIRECTIONAL** (e.g. N, S, E, W, NE, NW, SE, SW)	
X			**UNIT TYPE or DESIGNATOR** (e.g. APT, STE, LOT, RM, #, etc.)	
X			**UNIT NUMBER** (e.g. 12, B2, C, 3423, etc.)	
X	X	X	**CITY**	**CITY**
X	X	X	**U.S. STATE/CANADIAN PROVINCE** (any format incl. U.S. FIPS)	**STATE**
X		X	**ZIP** (U.S./Canada)	**ZIP**
X			**ZIP-4** (4-digit portion only, if not included in ZIP field)	
X			**CITY-STATE-ZIP** (may include also ADDRESS and even NAMELINE)	
X		X	**COUNTRY**	**COUNTRY**
X	X	X	**COUNTY**	**COUNTY**
X		X	**BAD ADDRESS**	**ADDRESS_BAD**
X			**GOOD ADDRESS** (reverse of BAD ADDRESS)	
	X	X	*[DATE ADDRESS ENHANCED BY CASS - assigned by SmartSoft CASS API service]*	**CASS_UPDATE**
	X	X	*[CONGRESSIONAL DISTRICT - assigned by various vendor data services]*	**CONG_DIST**
	X	X	*[STATE SENATE DISTRICT - assigned by various vendor data services]*	**SENATE_DIST**
	X	X	*[STATE HOUSE/ASSEMBLY DISTRICT - assigned by various vendor data services]*	**LEG_DIST**
	X	X	*[PRECINCT NUMBER - assigned by various vendor data services]*	**PRECINCT_NBR**
	X	X	*[PRECINCT NAME - assigned by various vendor data services]*	**PRECINCT_NAME**
	X	X	*[WARD - assigned by various vendor data services]*	**WARD**
	X	X	*[SCHOOL DISTRICT - assigned by various vendor data services]*	**SCHOOL_DIST**
	X	X	*[MUNICIPALITY NAME - assigned by various vendor data services]*	**MUNICIPALITY**
	X	X	*[COUNTY COMMISSIONER DISTRICT - assigned by various vendor data services]*	**COUNTY_COMMISSIONER_DIST**
	X	X	*[EXTRA DISTRICT - different in each state - assigned by various vendor data services]*	**EXTRA_DIST**
X		X	**MAILING ADDRESS LINE 1** (e.g. 123 Main Street NE)	**MAIL_ADDRESS_1**
X		X	**MAILING ADDRESS LINE 2** (e.g. Apt...)	**MAIL_ADDRESS_2**
X		X	**MAILING ADDRESS LINE 3**	**MAIL_ADDRESS_3**
X			**MAILING ADDRESS HOUSE NUMBER** (e.g. 423 or 423 1/2)	
X			**MAILING ADDRESS HOUSE FRACTION** (e.g. 1/2 or ½)	
X			**MAILING ADDRESS PRE-DIRECTIONAL** (e.g. N, S, E, W, NE, NW, SW)	
X			**MAILING ADDRESS STREET NAME** (e.g. Franklin, Franklin Ave, or Franklin Ave NE)	
X			**MAILING ADDRESS STREET TYPE** (e.g. Avenue or Ave)	
X			**MAILING ADDRESS POST-DIRECTIONAL** (e.g. N, S, E, W, NE, NW, SW)	
X			**MAILING ADDRESS UNIT TYPE or DESIGNATOR** (e.g. APT, STE, LOT, RM, #, etc.)	
X			**MAILING ADDRESS UNIT NUMBER** (e.g. 12, B2, C, 3423, etc.)	
X	X	X	**MAILING ADDRESS CITY**	**MAIL_CITY**
X	X	X	**MAILING ADDRESS STATE/PROVINCE** (any format incl. U.S. FIPS)	**MAIL_STATE**
X		X	**MAILING ADDRESS ZIP** (U.S./Canada)	**MAIL_ZIP**
X			**MAILING ADDRESS ZIP-4** (4-digit portion only, if not included in ZIP field)	
X			**MAILING ADDRESS CITY-STATE-ZIP** (may include also ADDRESS)	
X		X	**MAILING ADDRESS COUNTRY**	**MAIL_COUNTRY**
X		X	**BAD MAILING ADDRESS**	**MAIL_ADDRESS_BAD**
X			**GOOD MAILING ADDRESS** (reverse of BAD MAILING ADDRESS)	
X			**PRIMARY PHONE AREA CODE** (if not included in PRIMARY PHONE field)	
X		X	**PRIMARY PHONE**	**PHONE_PRIMARY**
X			**PRIMARY PHONE TYPE** (e.g. HOME, HM, H, CELL, CL, C, WORK, WK, W, OFFICE, OFC, FAX, FX, F, OTHER, ...)	
	X	X	*[BAD PRIMARY PHONE - assigned by vendor service]*	**PHONE_PRIMARY_BAD**
	X	X	*[PHONE APPEND DATE - assigned by vendor service]*	**PHONE_APPEND_DATE**
	X	X	*[AREACODE CORRECTION DATE - assigned by vendor service]*	**AREACODE_UPDATE**
X			**HOME PHONE AREA CODE** (if not included in HOME PHONE field)	
X		X	**HOME PHONE**	**PHONE_HOME**
X			**CELL PHONE AREA CODE** (if not included in CELL PHONE field)	
X		X	**CELL PHONE**	**PHONE_CELL**
X			**CELL PHONE #2 AREA CODE** (if not included in CELL PHONE #2 field)	
X		X	**CELL PHONE #2**	**PHONE_CELL_2**
X			**WORK PHONE AREA CODE** (if not included in WORK PHONE field)	
X		X	**WORK PHONE**	**PHONE_WORK**
X		X	**WORK PHONE EXT.**	**PHONE_WORK_EXT**
X			**FAX AREA CODE** (if not included in FAX field)	
X		X	**FAX**	**FAX**

MAPPED	ASSIGNED	STORED	FIELD MAPPING SCREEN FIELD DESCRIPTION	OUTPUT FIELD NAME
X		X	**EMAIL ADDRESS**	**EMAIL**
X		X	**EMAIL ADDRESS #2**	**EMAIL_2**
X		X	**EMAIL ADDRESS #3**	**EMAIL_3**
X		X	**EMAIL ADDRESS WORK**	**EMAIL_WORK**
X		X	**WEB ADDRESS**	**WEB**
X		X	**DO NOT MAIL**	**DO_NOT_MAIL**
X			**DO MAIL** (reverse of DO NOT MAIL)	
X		X	**DO NOT CALL**	**DO_NOT_CALL**
X			**DO CALL** (reverse of DO NOT CALL)	
X		X	**DO NOT EMAIL**	**DO_NOT_EMAIL**
X			**DO EMAIL** (reverse of DO NOT EMAIL)	
X		X	**DO NOT CONTACT / NO SOLICITATION**	**DO_NOT_CONTACT**
X			**DO CONTACT** (reverse of DO NOT CONTACT)	
X		X	**PERMIT CELL PHONE TEXTING**	**PERMIT_TEXTING**
X			**DO NOT PERMIT CELL PHONE TEXTING** (reverse of PERMIT CELL PHONE TEXTING)	
X		X	**STEWARD**	**STEWARD**
X		X	**WORKSITE LEADER**	**WKST_LEADER**
X		X	**WORKSITE COORDINATOR**	**WKST_COORDINATOR**
X		X	**CHAPTER ID**	**CHAPTER_ID**
X		X	**CHAPTER**	**CHAPTER**
X		X	**PROGRAM ID**	**PROGRAM_ID**
X		X	**PROGRAM NAME**	**PROGRAM_NAME**
X		X	**PROVIDER ID**	**PROVIDER_ID**
X		X	**PROVIDER NAME**	**PROVIDER_NAME**
X		X	**EMPLOYER ID** (original from uploaded file)	**EMPLOYER_ID**
X		X	**EMPLOYER NAME**	**EMPLOYER_NAME**
X			**EMPLOYER ID & NAME** (separated by hyphen or colon)	
	X	X	*[EMPLOYER PAYMENT ID - assigned at file selection; limited availability]*	**EMPLOYER_PAYMENT_ID**
X		X	**WORKSITE ID**	**WORKSITE_ID**
X		X	**WORKSITE LOCATION**	**WORKSITE_LOCATION**
X		X	**WORKSITE REGION**	**WORKSITE_REGION**
X		X	**WORKSITE AREA**	**WORKSITE_AREA**
X		X	**WORKSITE DEPARTMENT ID**	**WORKSITE_DEPT_ID**
X		X	**WORKSITE DEPARTMENT**	**WORKSITE_DEPT**
X			**WORKSITE DEPARTMENT ID & NAME** (separated by hyphen or colon)	
X		X	**WORKSITE DIVISION**	**WORKSITE_DIVISION**
X		X	**WORKSITE UNIT**	**WORKSITE_UNIT**
X		X	**WORKSITE ADDRESS LINE 1** (e.g. 123 Main Street NE)	**WORKSITE_ADDR1**
X		X	**WORKSITE ADDRESS LINE 2** (e.g. Suite...)	**WORKSITE_ADDR2**
X		X	**WORKSITE ADDRESS LINE 3**	**WORKSITE_ADDR3**
X	X	X	**WORKSITE CITY**	**WORKSITE_CITY**
X	X	X	**WORKSITE STATE/PROVINCE** (any format incl. U.S. FIPS)	**WORKSITE_STATE**
X		X	**WORKSITE ZIP** (U.S./Canada)	**WORKSITE_ZIP**
X			**WORKSITE ZIP-4** (4-digit portion only, if not included in WORKSITE ZIP field)	
X			**WORKSITE CITY-STATE-ZIP** (may include also ADDRESS)	
X		X	**WORKSITE COUNTRY**	**WORKSITE_COUNTRY**
X		X	**WORKSITE CAMPUS**	**WORKSITE_CAMPUS**
X		X	**BARGAINING UNIT TOTAL**	**BARG_UNIT_TOTAL**
X		X	**ACTIVE MEMBER TOTAL**	**ACTIVE_MEMBER_TOTAL**
X		X	**ACTIVE MEMBER PERCENT**	**ACTIVE_MEMBER_PERCENT**
X		X	**INACTIVE MEMBER TOTAL**	**INACTIVE_MEMBER_TOTAL**
X		X	**INACTIVE MEMBER PERCENT**	**INACTIVE_MEMBER_PERCENT**
X		X	**POTENTIAL MEMBER TOTAL**	**POTENTIAL_MEMBER_TOTAL**
X		X	**POTENTIAL MEMBER PERCENT**	**POTENTIAL_MEMBER_PERCENT**
X		X	**DATA SOURCE DATE**	**DATA_SOURCE_DATE**